

# Equality Impact Assessment: Screening Tool

## Summary of proposal

Name of proposal	Islington Active Together Strategy
Reference number (if applicable)	
Service Area	Greenspace and Leisure
Date screening completed	16 August 2022
Screening author name	John Thorne
Fairness and Equality team sign off	
Authorising Director/Head of Service name	Andrew Bedford

Before completing the EQIA Screening Tool please read the guidance and FAQs. For further help and advice please contact [equalities@islington.gov.uk](mailto:equalities@islington.gov.uk).

# Please provide a summary of the proposal.

Please outline:

- What are the aims/objectives of this proposal?
- Will this deliver any savings?
- What benefits or change will we see from this proposal?
- Which key groups of people or areas of the borough are involved?

The strategy aims to empower Islington's communities to be more physically active.

Being active can have profound benefits for our physical health. It is also good for our mental wellbeing, connects and strengthens communities, and has huge value to our local and national economy.

The strategy has five priorities:

1. Active facilities. Maximising the impact of our physical activity venues and facilities, including leisure centres, swimming pools, MUGAs, and school sports centres.
2. Active communities. Strengthening the role of communities in delivering physical activity, including sports clubs, community groups, schools, early years settings and businesses.
3. Active environments. Ensuring that our outdoor environments are appealing, promote active travel and influence residents to move more.
4. Active health and social care. Connecting with health and social care systems to embed physical activity as a key pathway for prevention and intervention.
5. Making connections. Working with partners to improve information and access to where and how residents can be active.

The strategy has three guiding principles:

1. Focusing our resources on the residents who are least active and empowering them to become more active. This will enable us to achieve the best outcomes for Islington residents.
2. Challenging inequalities in access to, and participation in, physical activity. We will focus on the groups who are less physically active, including children and young people, people living with a disability or long-term health condition, Black, Asian and Minority Ethnic communities, women and girls, older adults, and people living in areas of higher deprivation.
3. Recognising the power of physical activity in preventing and managing long-term health conditions.

On whom will the proposal impact? Delete as appropriate.

Group of people	Impacted?
Service users	Yes
Residents	Yes
Businesses	Yes
Visitors to Islington	Yes
Voluntary or community groups	Yes

Group of people	Impacted?
Council staff	Yes
Trade unions	No
Other public sector organisations	Yes

# What consultation or engagement has taken place or is planned?

Please outline:

- Which groups or communities you have consulted/plan to consult
- Methods used/will use to engage (for example, focus groups)
- How insight gained from engagement or consultation has been/will be fed into decision making or proposal design

If you have not completed any engagement activity and do not plan to, you should outline why this decision has been made.

The strategy has been developed in close consultation with the ProActive Islington partnership, which will also support the implementation of the strategy.

The partnership is chaired and organised by Public Health and the Leisure Team, and consists of the following members:

- Greenspace and Leisure
- Public Health
- Active Travel
- Schools Health and Wellbeing
- Community centres
- GLL (leisure centres)
- Arsenal in the Community
- Access to Sports
- London Sport

- Adventure Playgrounds
- Islington Play Association

Additionally, consultation has taken place with:

- Adult Social Care
- Age UK Islington
- Bright Islington
- Fairer Together
- Primary Care Team
- Strategic Commissioning and Investment team

Their insight has fed into the strategy.

Also, pre-existing consultation work from 2020 to 2022 has been used to inform the strategy:

- A survey with GPs and other health professionals in Islington and Camden to understand current practices around discussing physical activity with patients, and how this can be further strengthened. This was undertaken by Camden and Islington Public Health
- A survey of physical activity providers in Islington to understand the impacts of Covid-19 on the sector. This was undertaken by the council's leisure team
- Surveys, focus groups and interviews with secondary school girls and PE teachers to understand barriers faced by teenage girls' in being physically active, and how to create experiences that girls would want to engage in. This was undertaken by the council's PE, School Sport and Physical Activity team and Camden & Islington Public Health
- A survey of inactive adults with a long-term health condition, to explore barriers faced to being active and understand what support individuals would like to have. This was undertaken by Camden and Islington Public Health
- Resident feedback from the Let's Talk Islington engagement work, which included themes on the green spaces, infrastructure for pedestrians and cyclists, community connectedness, opportunities for young people, and making better use of community resources.

## What impact will this change have on people with protected characteristics and/or from disadvantaged groups?

Of the groups you have identified above, please now indicate the likely impact on people with protected characteristics within these groups by checking the relevant box below. Use the following definitions as a guide:

Neutral – The proposal has no impact on people with the identified protected characteristics

Positive – The proposal has a beneficial and desirable impact on people with the identified protected characteristics

Negative – The proposal has a negative and undesirable impact on people with the identified protected characteristics

You should then assess whether the negative impact has a low impact, medium impact or high impact. Consider the level and likelihood of impact. Please also think about whether the proposal is likely to be contentious or perceived as a negative change by certain groups, as this could justify the completion of a full EQIA. See the guidance for help.

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	The strategy targets children and young people and older adults, who are less active than the general population. For example: there will be work undertaken by the council's PE, school sports and physical activity team such as work targeted at secondary school girls: a free swimming lesson programme for people aged 60+ that will be promoted strongly by GLL and the council including Islington Life, tweets sent by the Islington Communications team, posters on estate noticeboards, a slide on estate electronic noticeboards, and leaflets in leisure centres
Disability (include carers)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	The strategy targets people with a disability, who are less active than the general population. For example: the purchase of specialist equipment to ensure a PE offer for SEN pupils; engagement with Adult Social Care to improve the take up of physical activity by people with a disability.

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Race or ethnicity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	The strategy targets people from Black, Asian and minority ethnic communities, who are less active than the general population. For example: the development of a pilot family-swim project, targeting people from Black, Asian and Minority Ethnic groups; pre-allocation of a percentage of free swimming lessons to people from Black, Asian, and minority ethnic groups.
Religion or belief (include no faith)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Gender and gender reassignment (male, female or non-binary)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	The strategy targets women and girls, who are less active than the general population. For example: the development of a strategic plan for the expansion of women and girls football development that draws on the existing popularity of football and the significant boost following the success at Euro 2022, and the strong infrastructure that already exists in the borough

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
				<p>for women and girls football; the development of new initiatives that reflect the growth in women's sport and ensure that programming of new facilities includes proportionate programme to allow for growth; targeted activities for secondary school girls, led by the PE, School Sport and Physical Activity team.</p> <p>In this work we will address the barriers to women and girls being active, such as fear of judgement, lacking confidence, and not having enough time. We will draw on the success of Sport England's This Girl Can campaign.</p>
Maternity or pregnancy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Sex and Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	Members of the LGBTQ+ community are less active than the general population and suffer discrimination in sport due to their sexuality. The

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
				strategy will consider actions to address this situation.
Marriage or Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Other (e.g. people living in poverty, looked after children, people who are homeless or refugees)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	The strategy targets people living in deprived areas, who are less active than the general population. For example: the promotion of free or low-cost activities; the expansion of the programme of activities on estates. The strategy also targets refugees through the development of a programme of activities for the asylum seekers/refugee community providing free access to facilities, piloting at Finsbury Leisure Centre. This partnership between the Council, GLL and Arsenal in the Community provides free football coaching at the centre on a weekly basis plus some equipment and Emirates Stadium tours. The participants live temporarily in the Thistle Hotel in and have no funds for travel or leisure as they are unable to work.

# How do you plan to mitigate negative impacts?

Where there are disproportionate impacts on groups with protected characteristics, please outline:

- The other options that were explored before deciding on this proposal and why they were not pursued
- Action that is being taken to mitigate the negative impacts

Action	Lead	Deadline	Comments
We do not expect any negative impacts from the strategy			

Screening Decision	Outcome
Neutral or Positive – no full EQIA needed*.	Yes
Negative – Low Impact – full EQIA at the service director’s discretion*.	No
Negative – Medium or High Impact – must complete a full EQIA.	No
Is a full EQIA required? Service decision:	No
Is a full EQIA required? Fairness and Equality recommendation:	Yes/No

\* If a full EQIA is not required, you are still legally required to monitor and review the proposed changes after implementation to check they work as planned and to screen for unexpected equality impacts.

Please send this completed EQIA Screening Tool to [equalities@islington.gov.uk](mailto:equalities@islington.gov.uk) for quality checking by the Fairness and Equality Team.